



# MONEY MATTERS...

*All-In Surrogate Care and  
Compensation Program*



ConceiveAbilities®  
SURROGACY & EGG DONATION

## LET'S TALK ABOUT COMPENSATION...

With our All-In Surrogate Care and Compensation Program, we take the guesswork out of your surrogate pay upfront. We combine our 25 years of experience and feedback from surrogates like you to anticipate your care and compensation needs.

When it comes to compensation, women need help and they need an advocate. While salary negotiations are very different than surrogate compensation, let's consider it as an example:


- ✿ 60% of women have never negotiated a salary.
- ✿ 60% feel their salary is a direct reflection of their overall value to the organization.
- ✿ National Median Annual Salary for Women in 2020 was \$47,299.
- ✿ Less than one-third of women believe they are paid fairly.

These issues are tricky enough! And, when it comes to surrogacy, are you worried others might think you are interested in being a surrogate for the money? *We. Get. It.*

We are upfront and transparent about our All-In Care and Compensation Program so you are immediately comfortable learning more about our no-surprises financial compensation. Our goal is to provide you with the information that empowers you and your family to make the best decision about every aspect of your surrogacy journey including financially. We understand your value. You don't have to negotiate your worth; we'll work to understand your priorities and help you achieve them.

- ✿ Compensation Calculator including wage replenishments gives you your estimated base pay *on demand*.
- ✿ No Negotiations. If you are offered higher compensation from another agency, you can share that with us and we will work to help you achieve your priorities.
- ✿ Clear Communication of everything that is included so you are confident about money matters and can plan accordingly.
- ✿ Easy. No receipts. No hassle. You spend your compensation on your needs as you see fit.
- ✿ Guaranteed. No medical bills. No hassles. No haggling. If any issues crop up with a medical provider or a payment, we will handle it.  
*We guarantee it.*





Your labor of love is providing a gift to a family that is priceless and your time, commitment and labor deserve to be well-compensated. Surrogates sit at the heart of our program because you make family dreams come true. We value you and are proud to offer you the best financial package in the industry.

- ✿ Highest compensation in the field, meeting your needs for what you decide you need most. Housekeeping? Childcare? Maternity clothes? You decide what you need. Do you need to take some time off work? Covered. Totally.
- ✿ Full post-partum care and support through your fourth trimester. You've come full circle and we are invested in ensuring you are fully recovered and stronger than ever at the end of your surrogacy journey, knowing the joy you have brought to another family.
- ✿ Monthly care packages, because we love to let you know how much we appreciate you, with items that are hand-selected based on what is most appealing to you.

We offer the highest compensation and care package of any surrogacy agency. Whether you are putting a down payment on a new home or starting a college fund for your child, your surrogate pay can give your family financial flexibility. Our team is ready to walk you through our comprehensive compensation and care package.

We welcome all questions and concerns about money. Making sure you are confident and satisfied with your payments ensures you are able to concentrate on what matters most: a happy and healthy surrogacy journey.